

## **Training Grant Incentive Scheme: In-House Training**

Further to the Communiqué issued by HRDC on 27 July 2022 regarding the deadline for submission of G1 Application for In-House training, the HRDC wishes to inform employers of the following:

- The 10 day deadline for submission of G1 Application for In-House training was introduced since April 2020 with the amendments brought to the MQA Act and following which the HRDC was approving the cost structure, for refund purposes, of short courses.
- The HRDC has taken note of the inconveniences and difficulties that the 10 day deadline for submission of G1 Application for the In-House training are posing to employers.
- In its quest to help and encourage employers to provide training to its employees to upgrade their skills and to facilitate the whole process of refund, the HRDC is reviewing its deadline for the submission of G1 Application for In-House training.

In light of the above, the HRDC is hereby informing all employers that henceforth, they are **allowed to submit their G1 Application for In-House training within five (5) working days prior to the start of the training** where the course/training is to be delivered by an internal trainer or a freelance trainer or a foreign trainer or a Registered Training Institution (RTI).

Also note that where a course/training is dispensed by an RTI solely and exclusively to one employer, the latter may claim the fee charged by the RTI under item "Resource Person Fee" or submit detailed cost structure of the course/training if additional costs will be incurred in the delivery of the training.

To avoid any last minute hassle, employers may submit their G1 applications for In-House training to the HRDC by the time they have submitted their application for approval of course to the MQA. **However, the attention of Employers is drawn to the fact to be eligible for refund of training cost under the Training Grant System, the course/training must be approved the Mauritius Qualifications Authority (MQA) prior to its start.** The application will be subject to the conditions attached to the In-House Training Scheme

The HRDC relies on your usual collaboration to ensure that all relevant documents/information are complete and duly submitted along with the G1 Application.